

**Biathlon Association of Manitoba (Biathlon Manitoba)
Athlete Code of Conduct
For travel and commitment with the provincial team.**

INTRODUCTION

All members of the Biathlon Manitoba team are expected to conduct him or herself in a manner that will serve as an example to others. Inappropriate and intolerable behaviour will be dealt with in a suitable manner.

All members of the Biathlon Manitoba team must:

- Understand and respect the rules and perform to the best of their ability,
- Respect the decisions made by team head coach as final,
- Be responsible for their own equipment and all travel and accommodation arrangements under supervision of team coaches,
- Use good judgment as to appropriate behaviour, including social, physical, and, emotional.

CODE OF ETHICS

Social behavior

Any disrespectful, offensive, abusive, racist, and sexist comments or behaviour by any team members will not be tolerated.

Curfew

Participants must adhere to the curfew as set out by the team coaches.

Drugs, doping penalties and fair play

Team members must strongly embrace the concept of Fair Play in Sport and unequivocally refrain from cheating, including the use of substances and methods banned by Biathlon Canada and the Canadian Center for Ethics and Sport.

Biathlon Manitoba recognizes the Canadian Policy on Penalties for Doping in Sport and will honour suspensions of athletes determined to have committed doping or doping related infractions.

Alcohol and tobacco

Athletes shall not consume alcohol nor use any tobacco products at any time during involvement with the team for the duration of this contract.

DISCIPLINARY SANCTIONS

Any other behaviour deemed inappropriate by the coaches and race host committee shall result in disciplinary action.

PROCEDURE FOR DISCIPLINE

The head coach, in consultation with the assistant coaches and team representative shall determine appropriate disciplinary procedures. The head coach will document all minor infractions. A copy will be made available to the Technical Committee of the Biathlon Manitoba Board of Directors as soon as possible. The Technical Committee will decide final disciplinary action.

APPEALS PROCEDURES

Athletes wishing to appeal any decision of the Technical Committee regarding any disciplinary action given must do so by filing a Notice of Appeal. Reference must be made to the specifics of the incident in question, by stating athlete's name, date of infraction, and details. This must be submitted within one week from notice given by the Technical Committee.

The Biathlon Manitoba Board of Directors will select a neutral Appeals Committee to review this.

The Appeals Committee will give decision one week after receipt of appeal. The appeals committee's decision will be final.

ATHLETE SIGNATURE

I agree to participate at the (name of event) _____

Place of events _____

Date of events _____

I hereby agree to the above stated terms and conditions of travel and commitment with the team.

_____ Dated _____

Parent's signature if under 18 years of age

_____ Dated _____