

Biathlon Manitoba Respect in Sport Policy

Purpose of the Policy:

1. Biathlon Manitoba is committed to creating a sport environment in which all individuals are treated with respect and dignity. Coaches have a responsibility to create a sporting environment that is free of harassment and abuse.
2. Biathlon Manitoba requires that all coaches participating in Biathlon have completed the online Respect in Sport as required by Sport Manitoba.

Scope and Application:

1. The policy applies to all coaches registered with; or named on an official sport roster; or under the jurisdiction of Biathlon Manitoba
2. Any coach not having completed the program or maintained certified status in the timeframe established by Biathlon Manitoba] may be removed as a coach until such time that the course is completed.
3. The Board of Directors of Biathlon Manitoba] is responsible for setting out the communication and timing of course completion and recertification.

Enforcement:

Non-compliance of this policy may result in further discipline as determined by the Board of Directors

Review and Approval:

This policy was approved by the Board of Directors on May 21, 2008 and will be reviewed by the Executive Committee on an annual basis.